WORKPLACE LEARNING IN THAILAND: MOTIVATION AND BENEFITS IN AUTOMOTIVE PARTS AND HOTEL INDUSTRIES

Patcharawalai Wongboonsin
Director
Human Development & Migration Studies Center
Chulalongkorn University
Thailand
Respondents by Gender and Job Category

Automotive Parts

Hotel
Mean Age of Respondents

Automotive Parts

Admin | Non-admin | Total
--- | --- | ---
STD 47.45 | STD 37.88 | STD 39.87
STD 8.572 | STD 8.193 | STD 9.079

Hotel

Admin | Non-admin | Total
--- | --- | ---
STD 40.00 | STD 35.06 | STD 35.77
STD 11.584 | STD 8.548 | STD 9.120
Automotive Part

- Less than 28,000 Baht/Month: Admin - 7.7%, Non-admin - 25.1%
- 28,001-63,000 Baht/Month: Admin - 7.7%, Non-admin - 23.4%
- More than 63,000 Baht/Month: Admin - 84.6%

Hotel

- Less than 28,000 Baht/Month: Admin - 50%, Non-admin - 68.2%
- 28,001-63,000 Baht/Month: Admin - 25%, Non-admin - 27.3%
- More than 63,000 Baht/Month: Admin - 25%, Non-admin - 4.5%
Automotive Part

Hotel
Perception

Employer’s policy initiations

Governmental policy initiations

Role of Employer

Compulsory WPL

Voluntary WPL

Workplace Environment

Governmental policy initiations

C = Competency
THANK YOU