THE ROLE OF LIFELONG LEARNING IN HUMAN CAPITAL DEVELOPMENT:
THE MALAYSIAN BLUEPRINT

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THE MALAYSIAN BLUEPRINT

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4 key strategies

Relevance to national aspirations & Vision 2020

HUMAN CAPITAL DEVELOPMENT

THE SCHOOL SYSTEM

TERTIARY EDUCATION

LIFELONG LEARNING
MALAYSIA:
RELEVANT FIGURES

- **29.7 million**
  Total population

- **13.2 million**
  Labour force
  (44.4% of population)

- **8.8 million**
  Labour force participation rate
  (66.2% of labour force)

- **36%**
  Higher education participation rate (18-22 year-olds)

- **24%**
  Skilled labour force
  (with tertiary qualifications)

- **20.4 million**
  Potential pool of lifelong learners (15-64 year-olds)
  (68.4% of population)
Potential lifelong learners defined as “everyone between the ages of 15 and 64 except professional students”

The Blueprint specifically addresses the productive segment of Malaysian society:

In line with Malaysia’s immediate national aspiration to achieve Vision 2020
Malaysia can leverage on lifelong learning to equip labour force with skills & knowledge

Many salient issues acknowledged in the Blueprint

Some notable progress since 2011 but requires full-scale, national review

Acknowledge role of ODL to provide learning pathways for working adults
THE WAY FORWARD (1/2)

Focus on translating the Blueprint into tangible outcomes & achievements

Determine actual status & impact of lifelong learning nationwide

Engage & harness capacities of all relevant players

Emphasise on OE, RPL & APEL

Promote professional development & non-formal learning

Leverage on technology: ODL & MOOCs
Learn from successful global examples:

**SOUTH KOREA**
- Academic Credit Bank System (ACBS)
- Recognition of all forms of learning

**DENMARK**
- Liberal education
- On-the-job competence development & planning

**OPEN UNIVERSITY, UK**
- Open qualifications system
- Leverages on RPL & APEL for credit transfer purposes
CONCLUDING REMARKS

Concern for human capital development in line with a competitive global economy

National focus on creating a knowledgeable, skilful & competent workforce

Success of Malaysia’s Blueprint will require concerted efforts of all parties
THANK YOU