

# Beijing VET Qualification Framework Reform for Lifelong Learning —A Bridge Between Workplace Learning and School Education?

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# Part 1: Background



# Introduction

- ***About my work:*** Institute for Vocational and Adult Education (IVAE) at Beijing Academy of Educational Sciences (BAES), we provide consultation and academic support to Beijing Municipal government, local education authority and vocational colleges in Beijing, also I am the coordinator for international exchanges and cooperation in my institution.
- ***About this presentation:***
- 1.VET school education vs. Workplace learning: school education still the major place to train student and less attention for workplace learning.
- 2.the pilot study can show some basic problems Chinese vocational education are facing
- 3.VET schooling itself need to improve in structure under the umbrella of lifelong learning

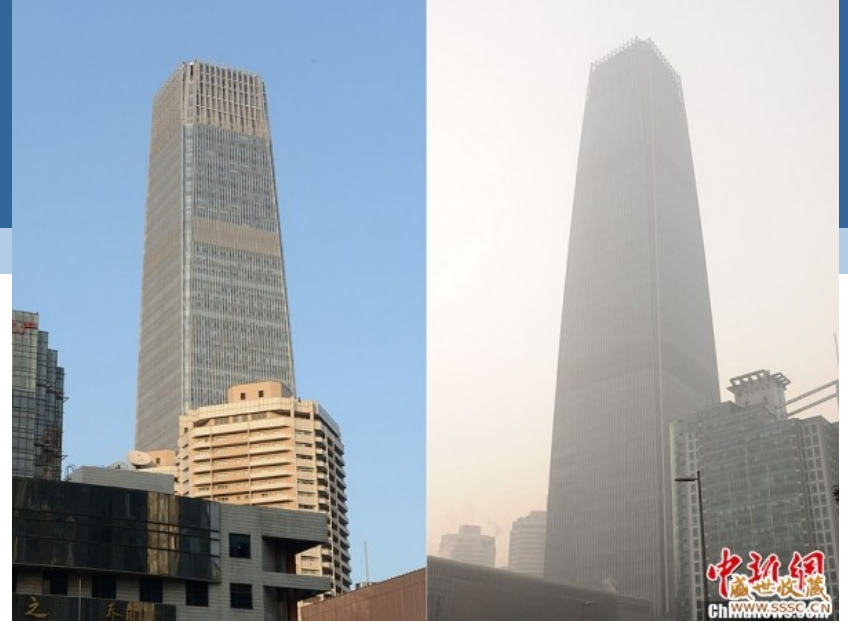






# Population



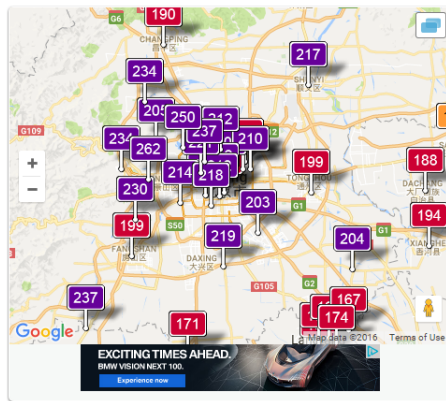
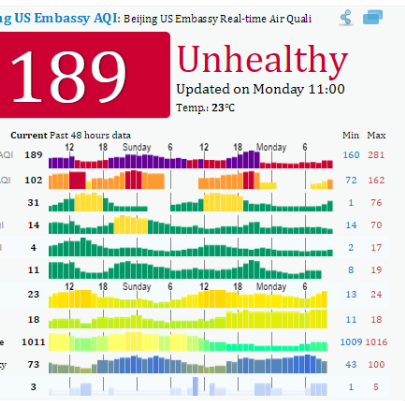


# Pollution

Beijing US Embassy Air Pollution: Real-time Air Quality Index (AQI)

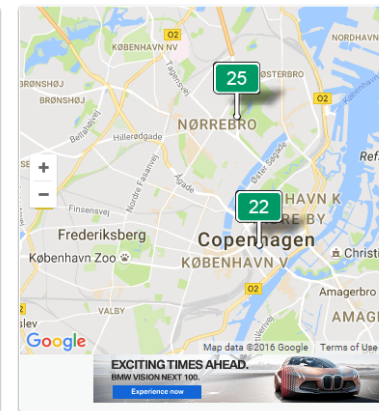
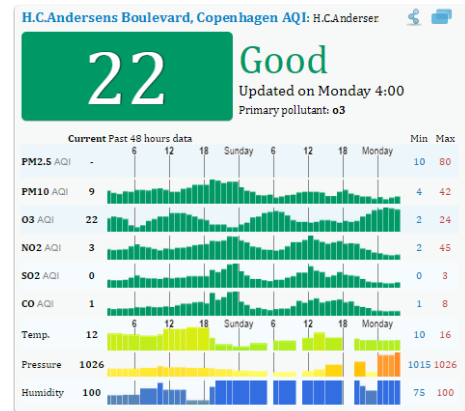
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H.C.Andersens Boulevard, Copenhagen Air Pollution: Real-time Air Quality Index (AQI)

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## Education



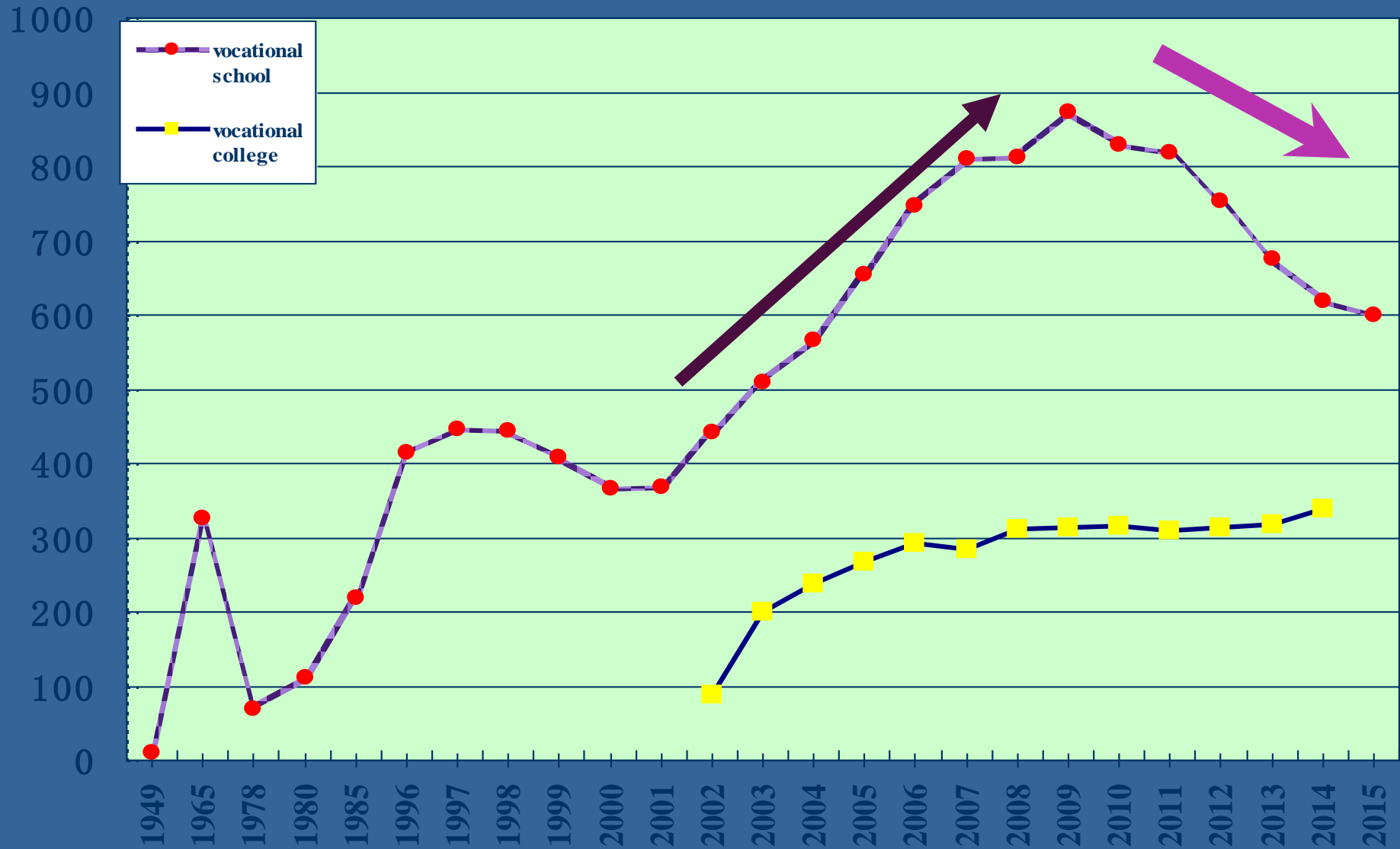


# **Part 2: Beijing VET Qualification Framework Reform**

**why?**



# 1949-2015 vocational education students number



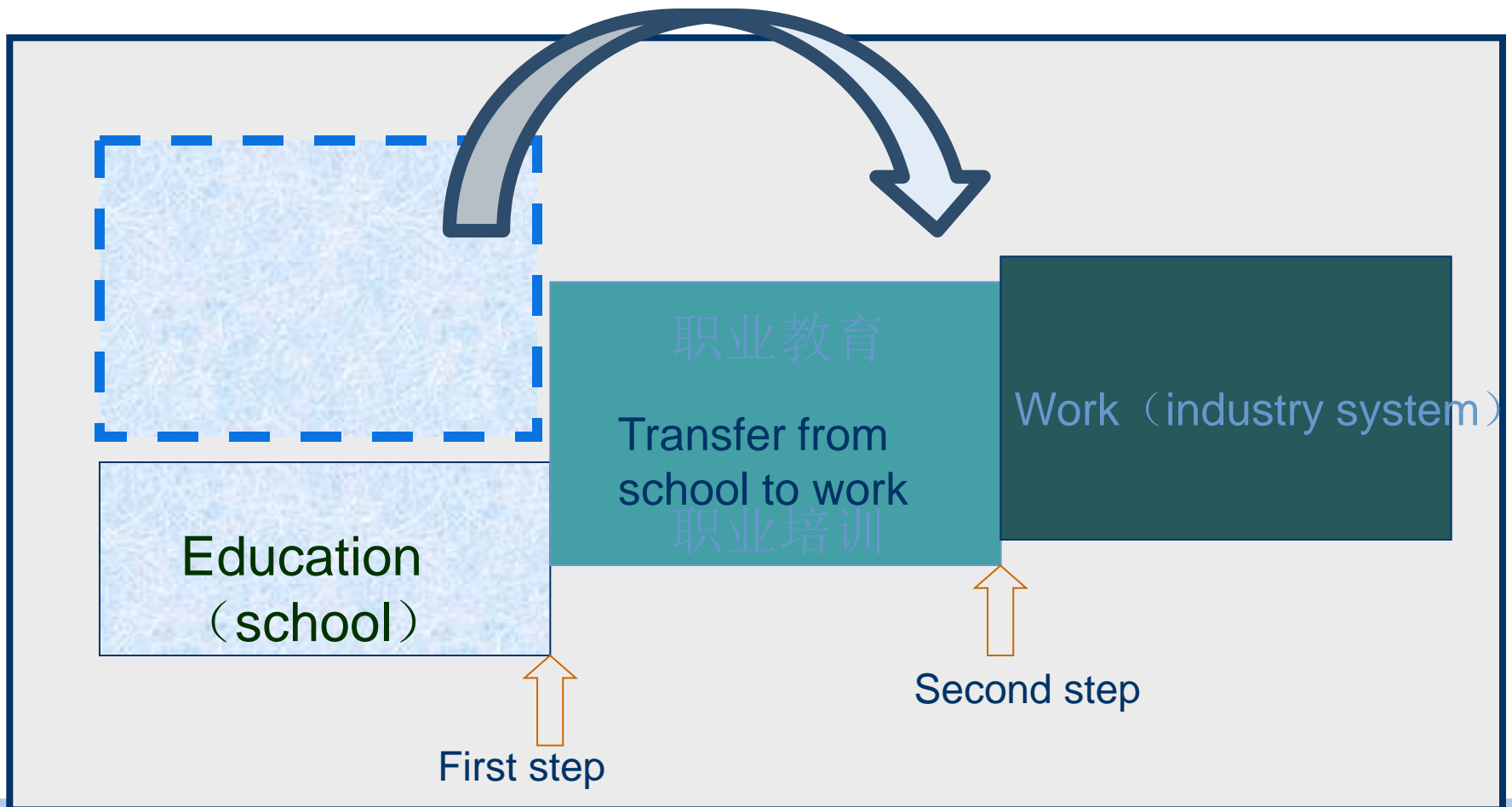


# Rethink of VET education

**Rauner, F. (1999), School-to-Work Transition: The Example of Germany.**

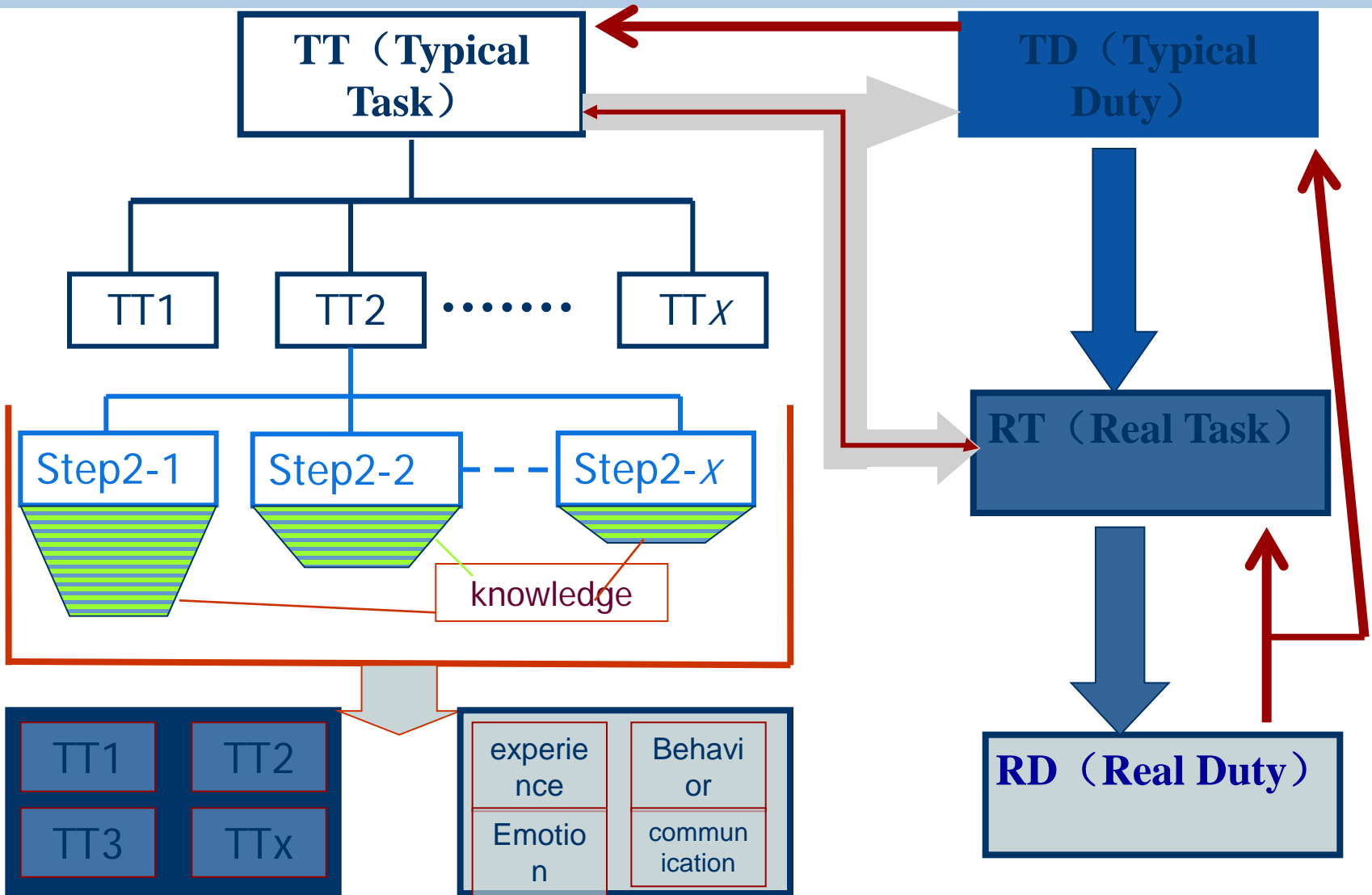
In D. Stern and D. A. Wagner (eds.), *International Perspectives on the School-to-Work Transition* (pp. 237-272).

Cresskill, New Jersey: Hampton Press





# BVQF reform logic: TT → TD/RT → RD

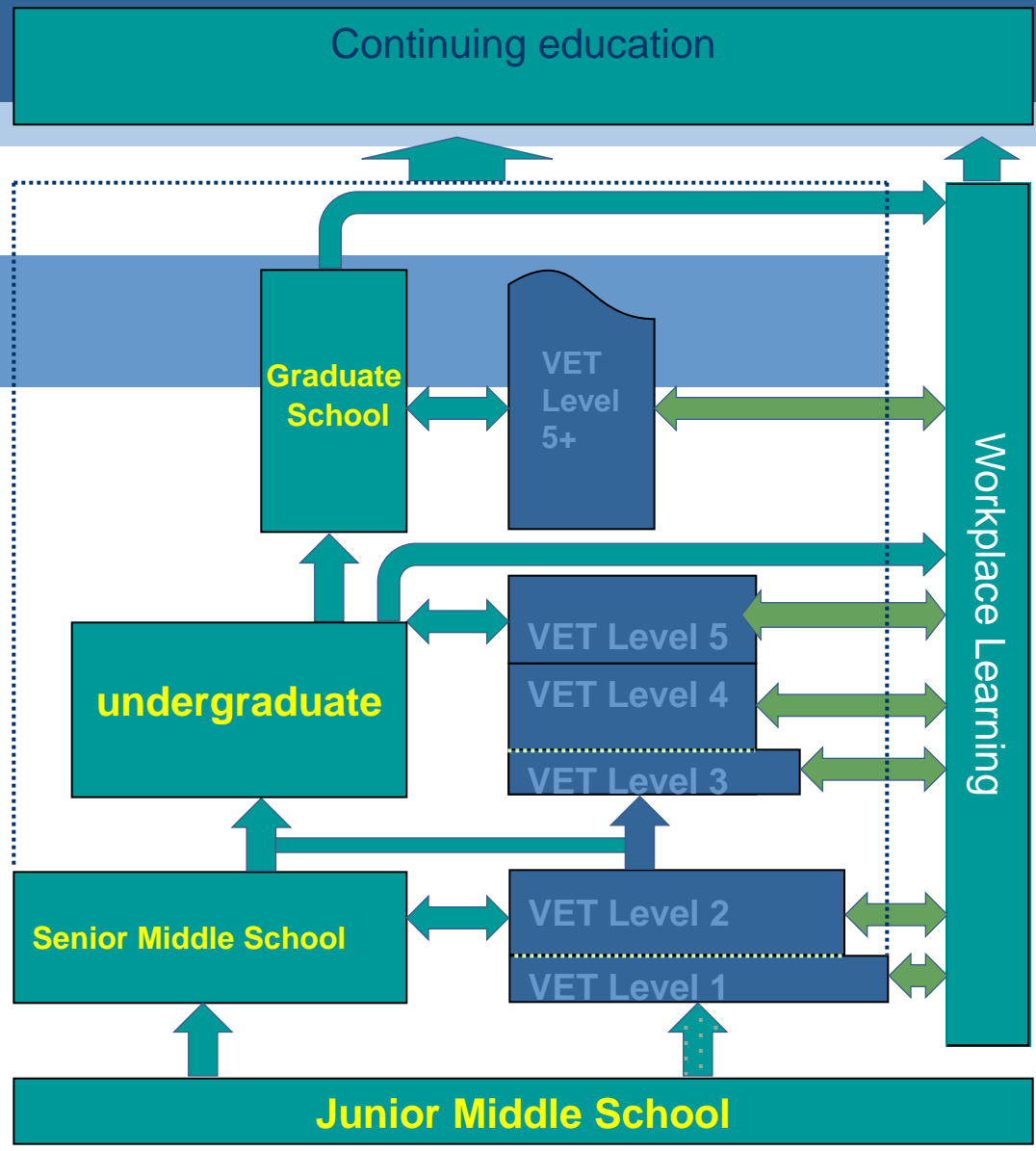




Ph.D.	Doctoral Program (3 years)				Higher Education		
	25						
Master's	24	Master's Program (2-3 years)		7			
	23						6
Bachelor's	22						5
	21	Undergraduate (4-5 years)					4
	20			Professional School of			3
	19	Higher Education Professional		Higher Education			2
	High School Diploma or Secondary Professional School Diploma	18	School (2 years)				Higher Education (Short Cycle, 3 years)
		17	Secondary	Vocational High	Senior Middle	12	
High School Diploma or Secondary Professional School Diploma	16	Professtional	School (3 years)	School (3 years)	11		
	15	School (3 years)			10		
High School Diploma or Secondary Professional School Diploma	14				9	Lower Secondary Education	
	13	Junior Middle School (3 years)			8		
	12				7		
High School Diploma or Secondary Professional School Diploma	11				6	Primary Education	
	10				5		
	9	Primary School (6 years)			4		
	8				3		
	7				2		
	6				1		
High School Diploma or Secondary Professional School Diploma	5				Kinder- garten	Pre-School Education	
	4	Kindergarten (3 years)					
	3						
	Age				Grade		



**Beijing VET Qualification Framework**  
under the structure of lifelong learning concept





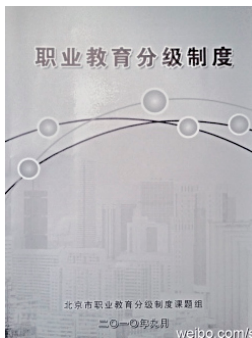
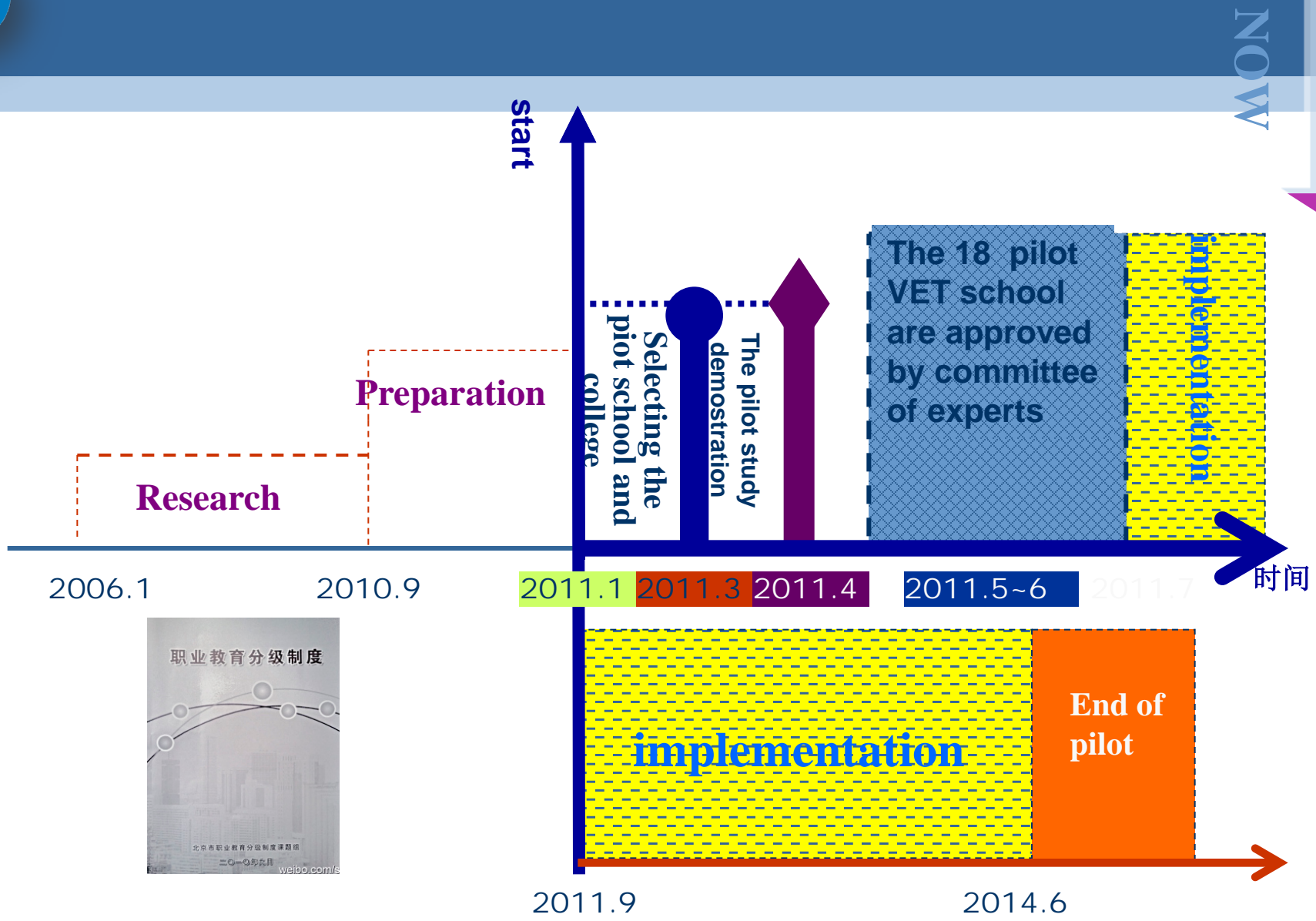
# **Part 2: Beijing VET Qualification Framework Reform**

## **How?**





# 职业 BVQF reform timetable



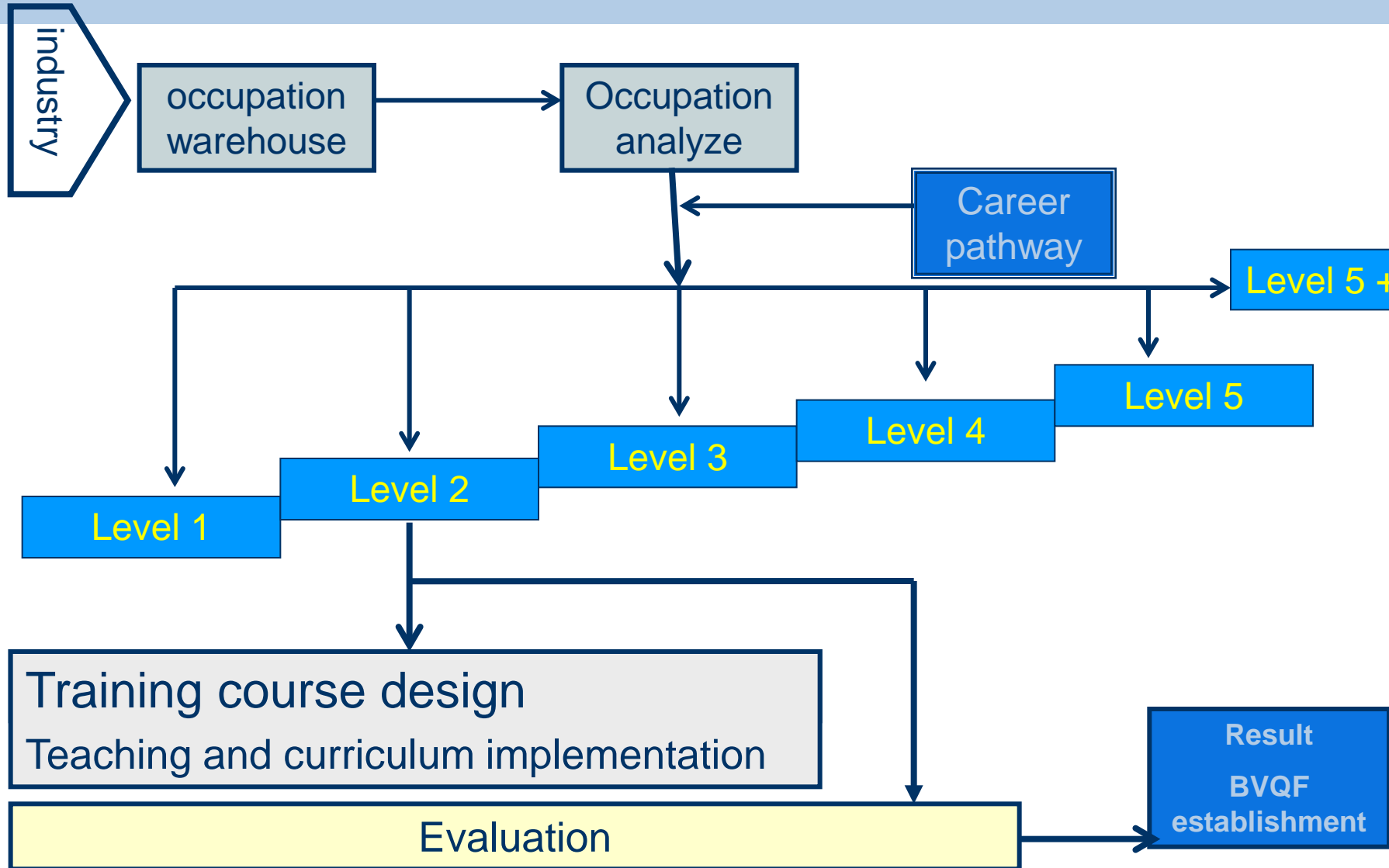


# Choose pilot majors of BVQF reform

- Software technology
- Marketing sales
- Biological technology
- Auto manufacturing
- Mechanical and electrical integration technology
- Modern logistics
- Communication technology
- Animal husbandry and veterinary
- Tourism management
- Digital media
- Security management
- Automotive technical service
- Railway transportation
- Network technology
- Architecture and decoration
- Garden landscape
- Jewels processing, appraisal and marketing
- Elderly service



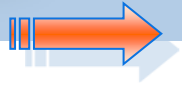
# BVQF reform key points



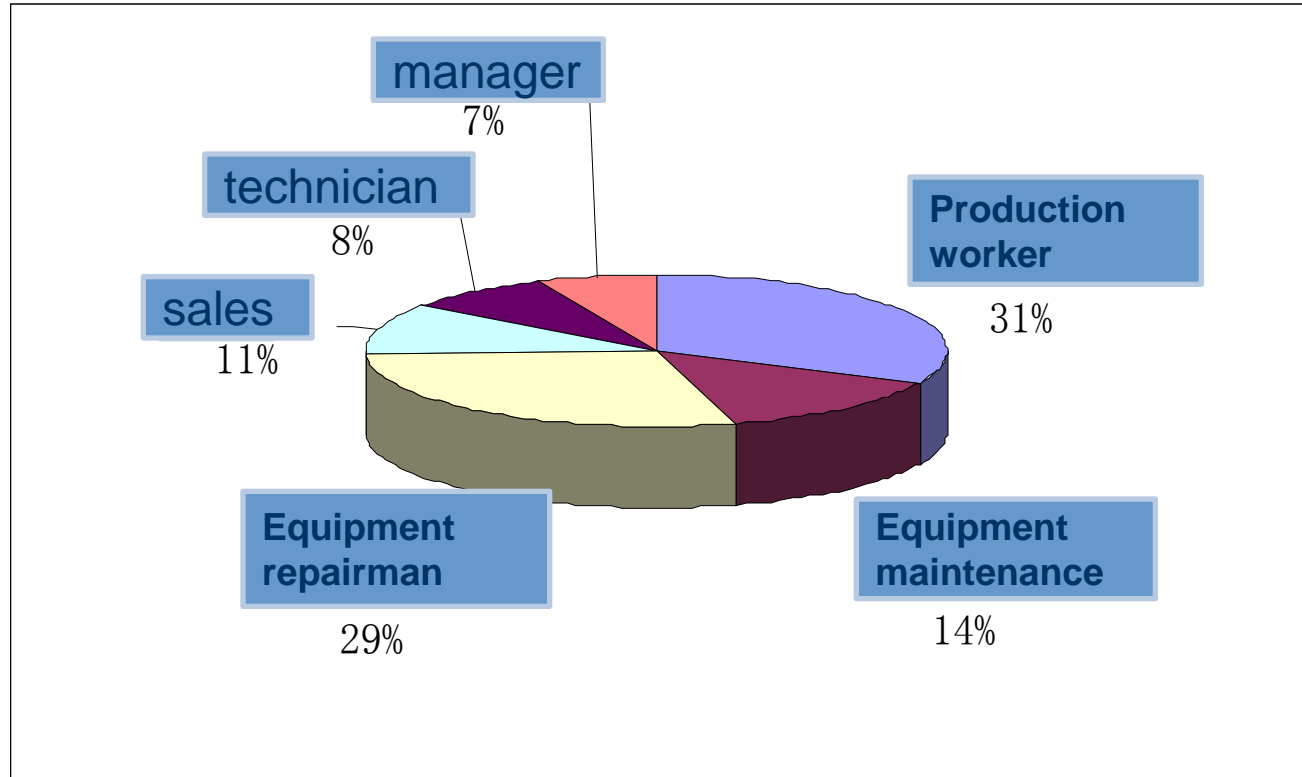




# The BVQF reform Process



## 1. Demanding analysis



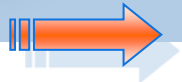
Research report based on different company

By Beijing Polytechnic



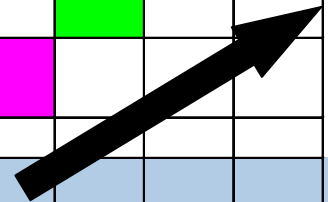
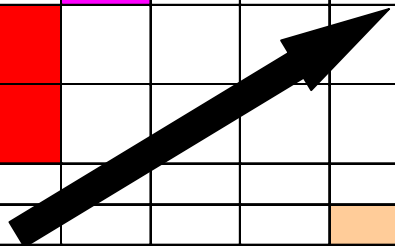
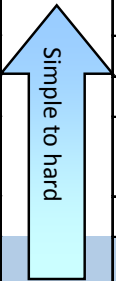
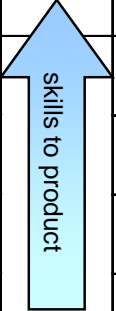
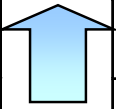
## 2. Establish the Occupation Warehouses

- BVQF reform is conducted by VET school cooperation together with industry and enterprises, analyze the professional types, structures and features in-depth, establish career structure model and divide the level rationally according to the classification system, and finally form the trial reform of “occupation warehouse”.



# Establish occupation warehouses

		levels	1	2	3	4	5	5+	
biotechnology	R&D	Biopharmaceutical researchers						Orange	
		Biopharmaceutical research assistants					Blue		
	production	Genetic engineering worker				Green			
		Biological products worker				Green			
		Senior pharmaceutical preparation workers				Green			
		Separation & Purification			Magenta				
		Cell culture worker			Magenta				
		Pharmaceutical preparations		Red					
		Microbial fermentation		Red					
		Solution preparation	Yellow						
		sample test	Drug chemist Engineer						
	Senior Drug chemist							Blue	
	Drug chemist						Green		
	Advanced chemical inspector				Magenta				
Strain breeding worker			Red						
Intermediate chemical			Red						







### 3. Setting the standards

- Vocational education standard is the objective reflection of social (industry, enterprise) demands for education process, and is the organic integration of national vocational qualification standards, enterprise employment standards, school education standards and evaluation.
- VET Level standard is a standard system, in which every level has its clear boundary and also a reasonable cohesion with others.



## 4. Description of the ability of each level

### A、 Social Abilities

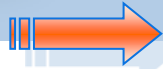
1 safety, 2 legal, 3 environmental protection, 4 compliance, 5 responsibility, 6 economic, 7 communication and cooperation

### B、 Operation abilities

1. the ability to understand and implement enterprise production technical specifications and standards
2. the ability to understand and use production tools
3. the ability to master and use working methods
4. the ability to complete production tasks (1) 、 (2) 、 (3)

### C、 Development abilities

1. learning ability (master new technology, new information and new policy)
2. Information ability ( information collection and handling application ability, information technology skills )
3. Management ability (strategic thinking, planning and design, organization, coordination, execution)
4. Innovation ability



## 4. Description of the ability of each level

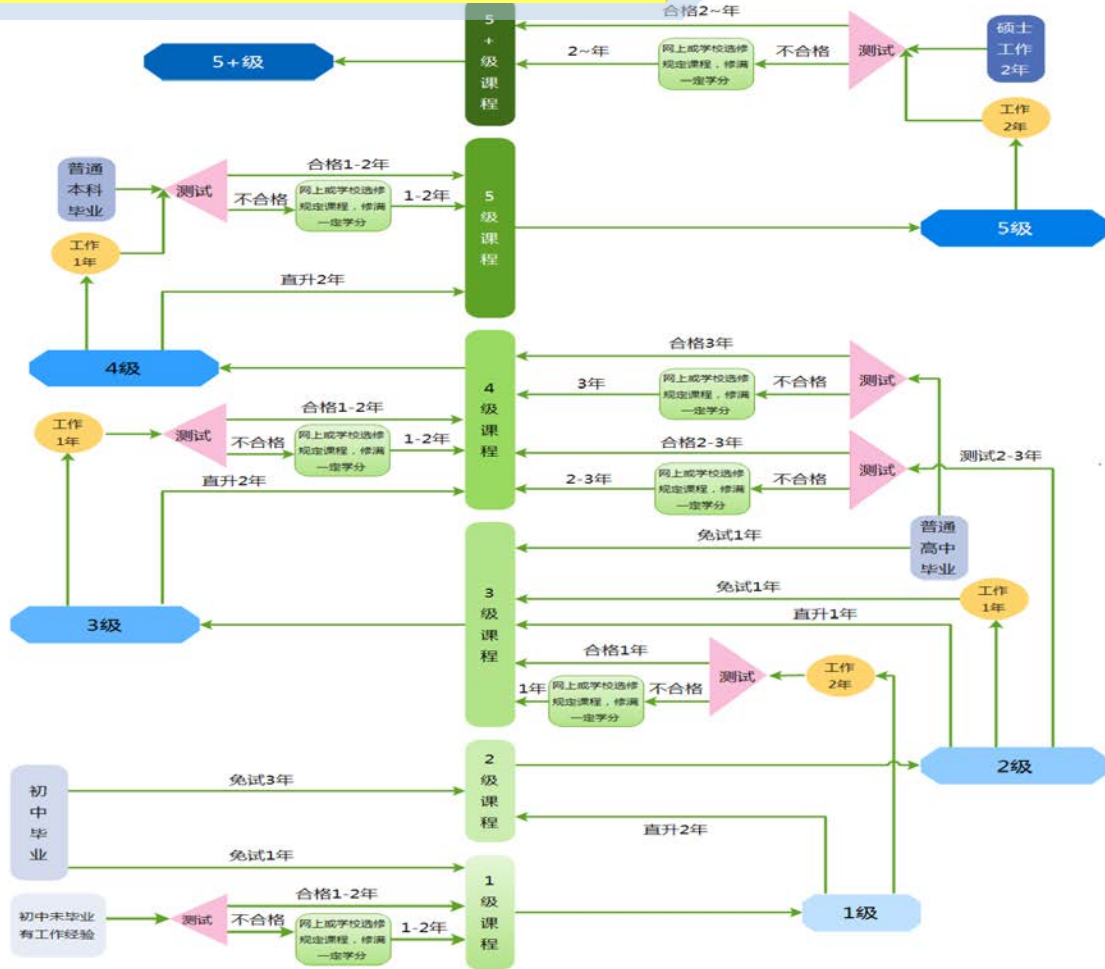
Level	Level 1	Level 2	Level 3	Level 4	Level 5
definition	Able to correctly express information	Able to listen and clearly express information	Can be concise, effective communication	Ability to communicate with analysis tools	Can encourage two-way communication
description	<p>Can correctly express what they want to say, can correctly convey the content of others to say;</p> <p>Body language and expression of the same intention</p>	<p>Have basic English proficiency</p> <p>Can encourage others to take the initiative to communicate;</p> <p>Be able to actively and objectively listen, do not interrupt each other;</p> <p>At any time with each other check the correctness of communication information, such as duplication, interpretation</p>	<p>Have basic English proficiency</p> <p>Can encourage others to take the initiative to communicate;</p> <p>Be able to actively and objectively listen, do not interrupt each other;</p> <p>At any time with the other check the correctness of communication, such as duplication, interpretation;</p> <p>Communication can be concise and clear</p>	<p>Have basic English proficiency</p> <p>Can encourage others to take the initiative to communicate;</p> <p>Be able to actively and objectively listen, do not interrupt each other;</p> <p>At any time with the other check the correctness of communication, such as duplication, interpretation;</p> <p>Communication can be concise and clear;</p> <p>Effective communication with effective tools</p>	<p>Have intermediate level of English</p> <p>Can encourage others to take the initiative to communicate;</p> <p>Be able to actively and objectively listen, do not interrupt each other;</p> <p>At any time with the other check the correctness of communication, such as duplication, interpretation;</p> <p>Communication can be concise and clear;</p> <p>Can communicate effectively with effective tools;</p> <p>To the relevant data, case, information to support communication</p>

communication ability



# 5.Design the learning path

Learning path





## 6.Design **TOPIC** of vocational education

- ❑ Phase is a physical and chemical concept. According to the difference of existing material forms and distribution, a system is divided into phases. A phase has the same physical and chemical properties and can be distinguished with the rest of the system.
- ❑ "Phase" used in vocational education means a professional career education teaching system which can be divided into several units like content, function, method. These units can be parallel or stacked
  - ✓ Reflecting the teach-learn-do combination feature in kind,
  - ✓ Presenting the enterprise training standards, school education standards, students' mind and body development fusion feature in content,
  - ✓ Reflecting the characteristics of behavior field, the study field, learning situation, the cycle of behavior field in structure.







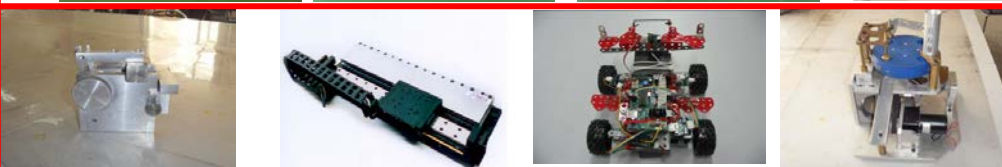


## Design **TOPIC** of vocational education

- ❑ *Training Object Phase In Class*, TOPIC
- ❑ The whole process of learner-centered teaching, studying, training, and do designed according to the specific production project to (professional) design task.
- ❑ TOPIC is completed in school, which is bigger than learning area in German and equivalent to learning field + enterprise training modules.
- ❑ TOPIC solves the standardization of vocational education and realized zero distance between enterprise's requirement and standard.
- ❑ TOPIC is the basic unit of vocational education and also the practical teaching organization plan.
- ❑ TOPIC exists with and digital multimedia forms.



## Design TOPIC of vocational education

Level 5				
Level 4				
Level 3				
Level 2				
Level 1				



# 3. Pilot projects of VET Level Framework to be argued



Design **TOPIC** of vocational education



Cattle and cow disease prevention



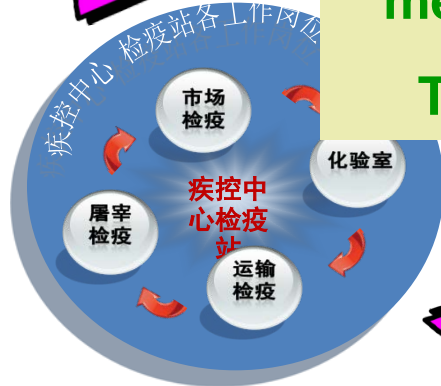
Pet care



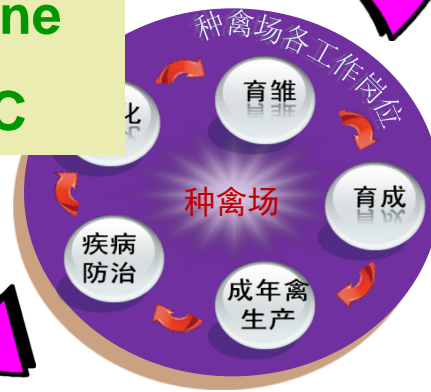
Animal and veterinary medicine  
**TOPIC**

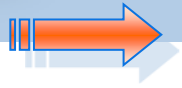


Animal disease prevention and control



Poultry and poultry disease prevention





## 7. Quality Monitoring And Evaluation

- ❑ Establish student training quality monitoring system, including student training quality monitoring index, the method of obtaining the student training quality monitoring information and data, the using of student training quality monitoring results.
- ❑ Establish student training quality evaluation system, from the evaluation of every teaching project to every level of evaluation standards, factors methods. Form a scientific and strict quality management, monitoring and evaluation system.



## Seven Step to achieve good vocational education

1. Demanding analysis
2. Establish the occupation warehouses
3. Setting the standards
4. Description of the ability of each levels
5. Design the learning path
6. Design TOPIC of vocational education
7. Quality Monitoring And Evaluation





# **Part 2: Beijing VET Qualification Framework Reform**

## **Result**



# The result of BVQF

- Enroll vocational students only 1 year(2011), the programme end in 2014.
- The evaluation is not process as planned, no students can get the qualification issued by government or any committee.
- The vocational schools/colleges did a very good survey of the industry.
- The relation between schools/colleges and industry are much more closed than before, the teachers and skill workers are exchanged quite often. We provide funding for this kind of exchanges.
- The students have chance to learn skills need in the working place, and the workers have chance to go back to school for further taining.



# Some reasons for the BVQF not to continue

- Low students number
- Supporting policy is not enough(committee、 funding、 student learning outcome)
- Workplace learning is not easy to mobilize(motives 、 policy、 funding)
- Culture is still degree first
- The whole design is complex.
- No national example to follow.



# The future

Modern apprenticeship

VET system building

VET groups

Employer engagement

Community engagement

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# Thank You !



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