

ASEM Forum on Lifelong Learning 2016
Copenhagen, 3-5 October 2016

E-Learning and 21st Century Competences

BOWON KIM

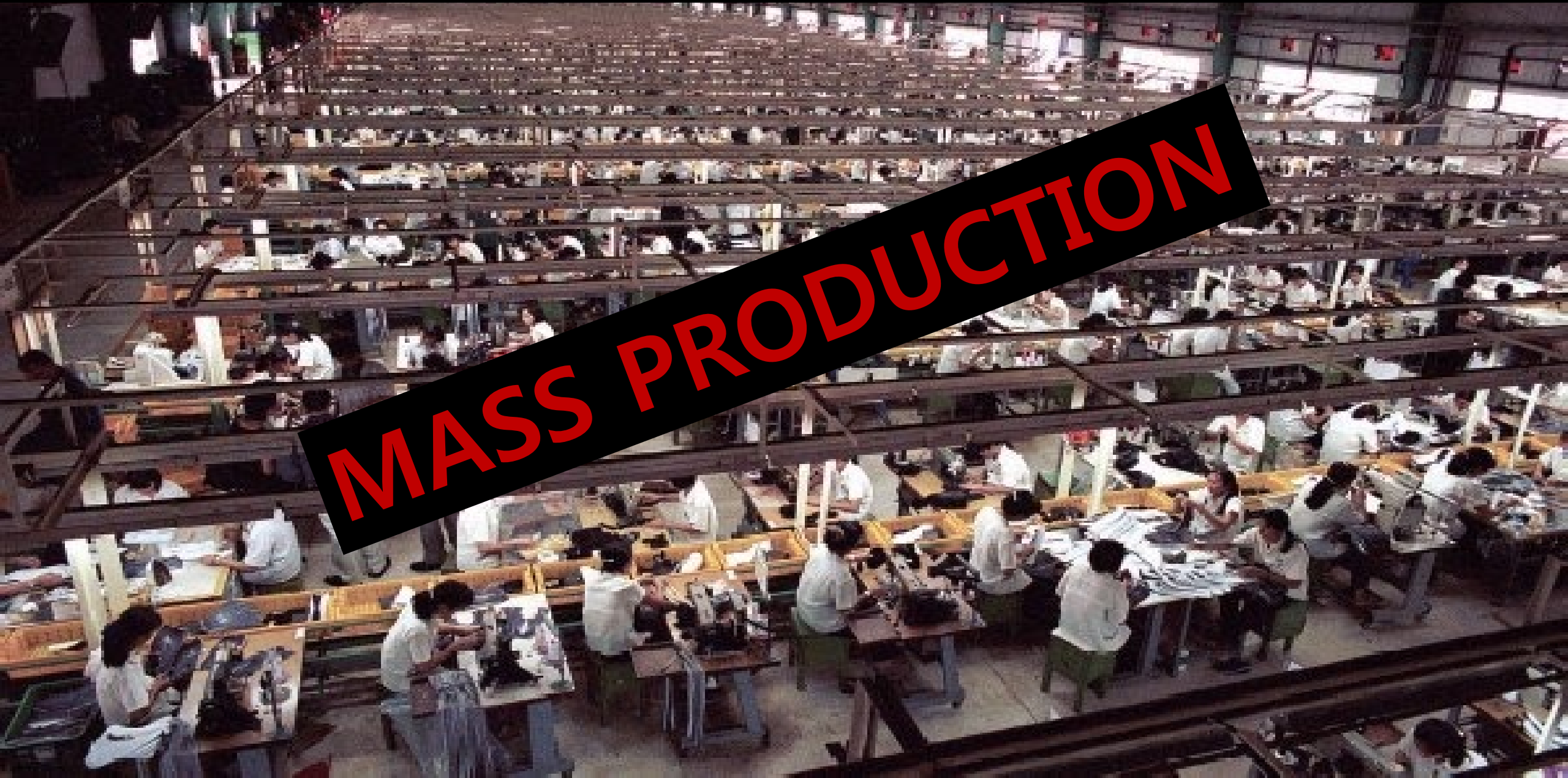
PROFESSOR, KOREA NATIONAL OPEN UNIVERSITY
COORDINATOR, ASEM RESEARCH HUB FOR LLL, RN1



“Today, because of rapid economic and social change, schools have to prepare students for jobs that have not yet been created, technologies that have not yet been invented, and problems that we don't yet know will arise.”

Andreas Schleicher, OECD Education Directorate, 2010.

Our society has changed from the industrial society



MASS PRODUCTION

.... to the knowledge society, that is, the information society.



Knowledge

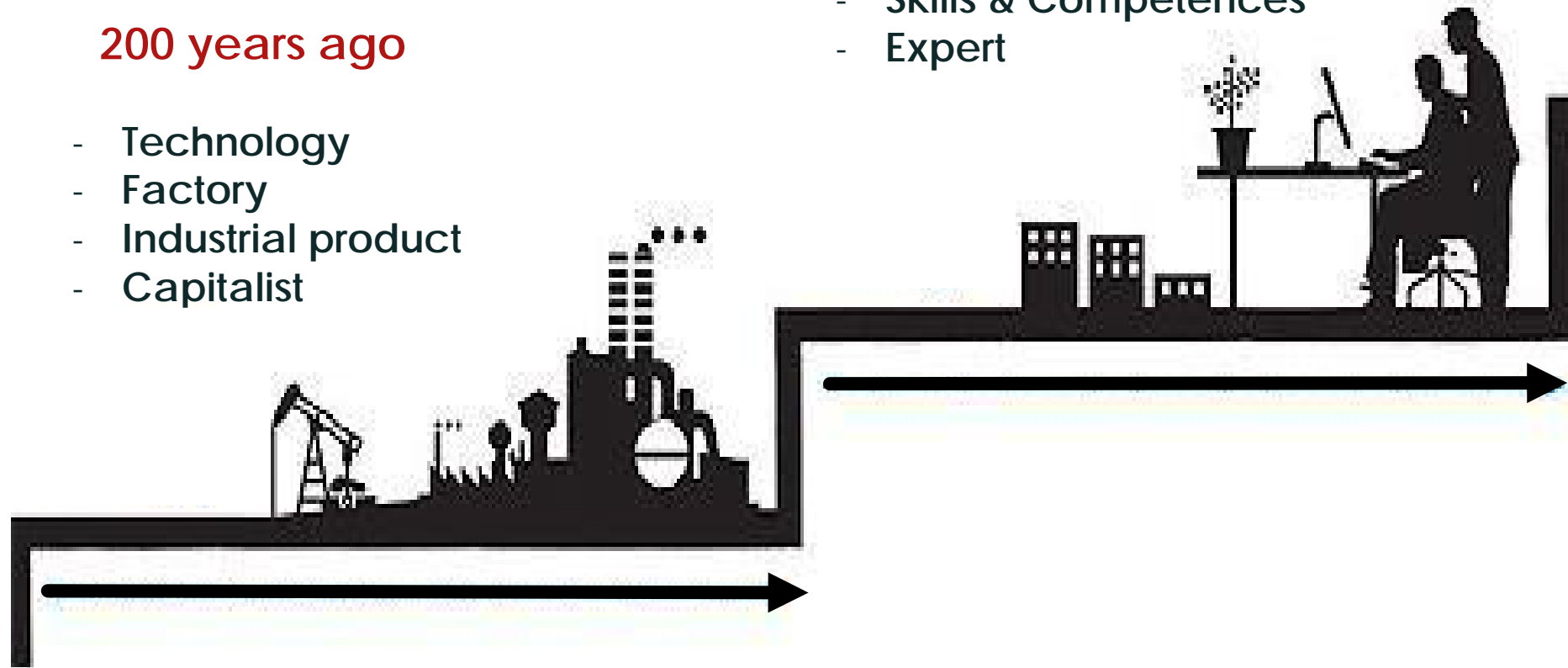
Industrial Society vs. Information Society

200 years ago

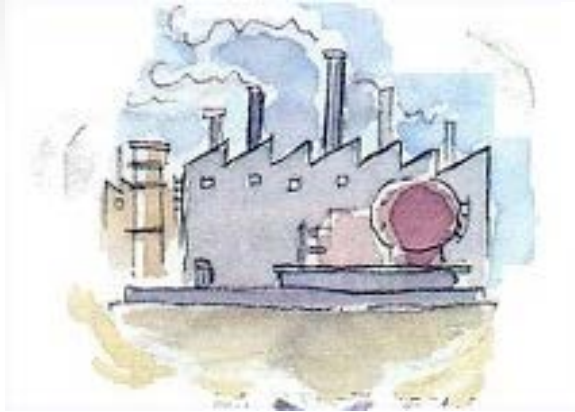
- Technology
- Factory
- Industrial product
- Capitalist

20 years ago

- Network
- Office
- Skills & Competences
- Expert



Industrial Society vs. Information Society



Basic skills and competences required by industrial society

- Reading
- Writing
- Arithmetic

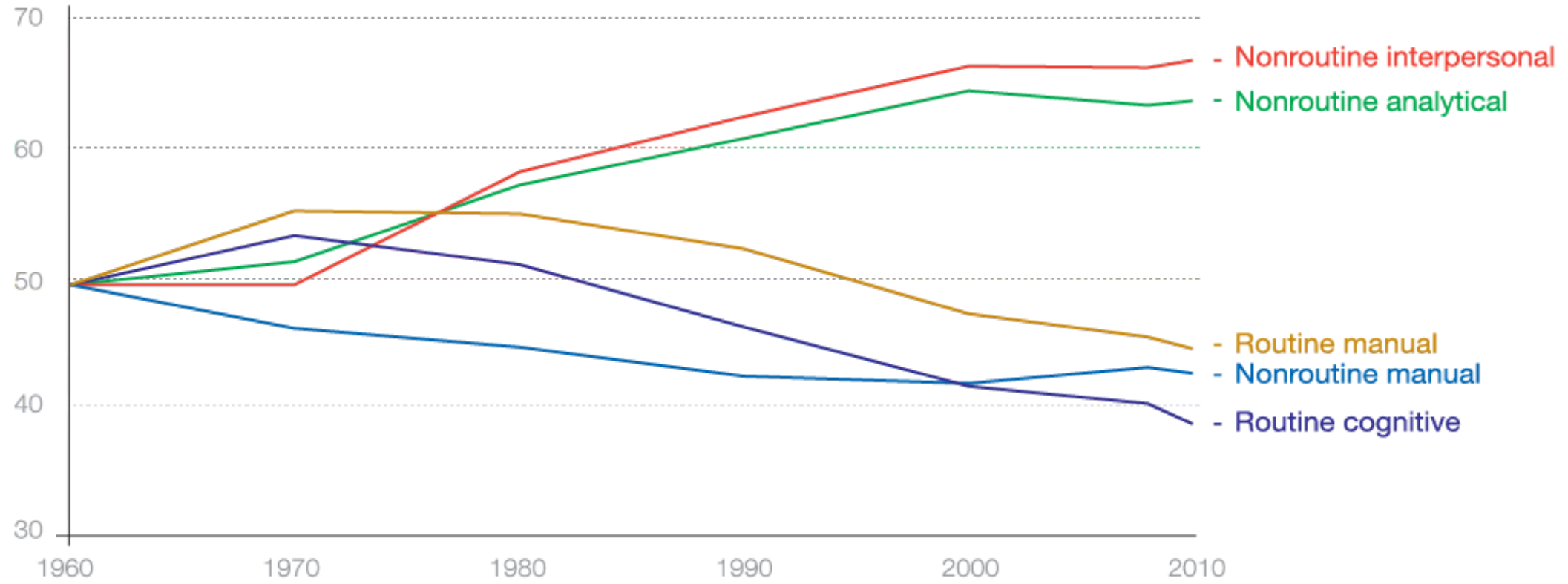


Basic skills and competences required by information society

- ICT literacy
- Digital literacy
- Media literacy

The Labour Market Increasingly Demands Higher-order Skills

Tasks by percentile for the US economy, 1960-2009



New Social and Economic Context : Challenges

- ▶ Students need to be prepared for jobs that do not yet exist. (Dede, 2010)
- ▶ Mismatches are found between the qualifications of graduates and the skills demanded by jobs: growing number of “overqualified” employees. (Eurydice, 2012)
- ▶ Jobs requiring higher level of knowledge and skills are increasingly demanded. (Cedefop,2010)

To Summarize,

- ✓ **Students in the 21st century** are required to learn different skills and competences from those learned by students in the 20th century, and
- ✓ **The skills they learn** should reflect the specific, concrete demands that will be placed on them in a complex, knowledge-based, and technology-driven economy.

NEW competences!!



21st Century Skills and Competencies Included in the OECD Survey

11

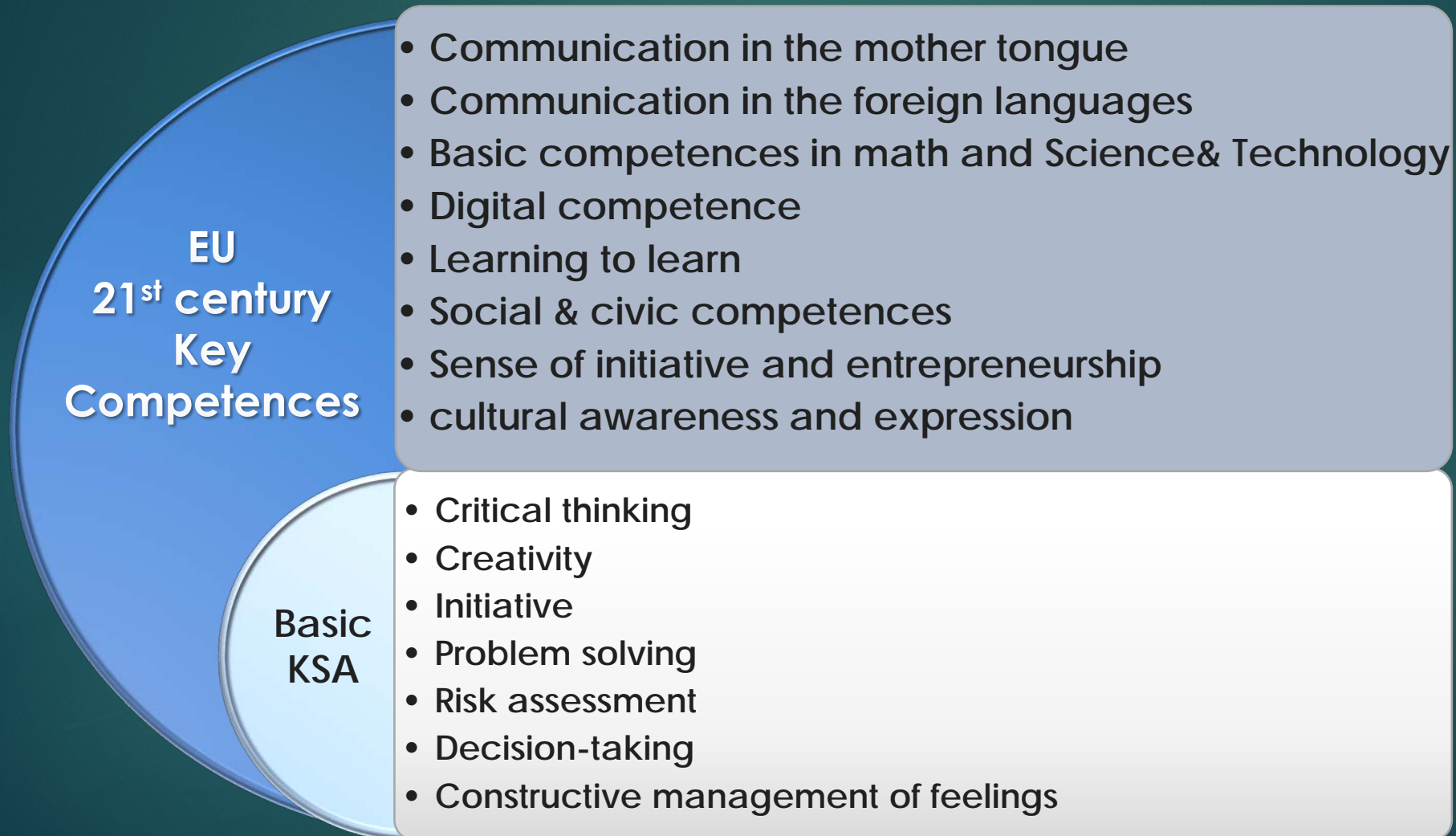
- ▶ Creativity/innovation
- ▶ Critical thinking
- ▶ Problem solving
- ▶ Decision making
- ▶ Communication
- ▶ Collaboration
- ▶ Information literacy
- ▶ Research and inquiry
- ▶ Media literacy
- ▶ Digital citizenship
- ▶ Information and communications technology operations and concepts
- ▶ Flexibility and adaptability
- ▶ Initiative and self-direction
- ▶ Productivity
- ▶ Leadership and responsibility

21st Century Skills and Competencies Included in the OECD Survey

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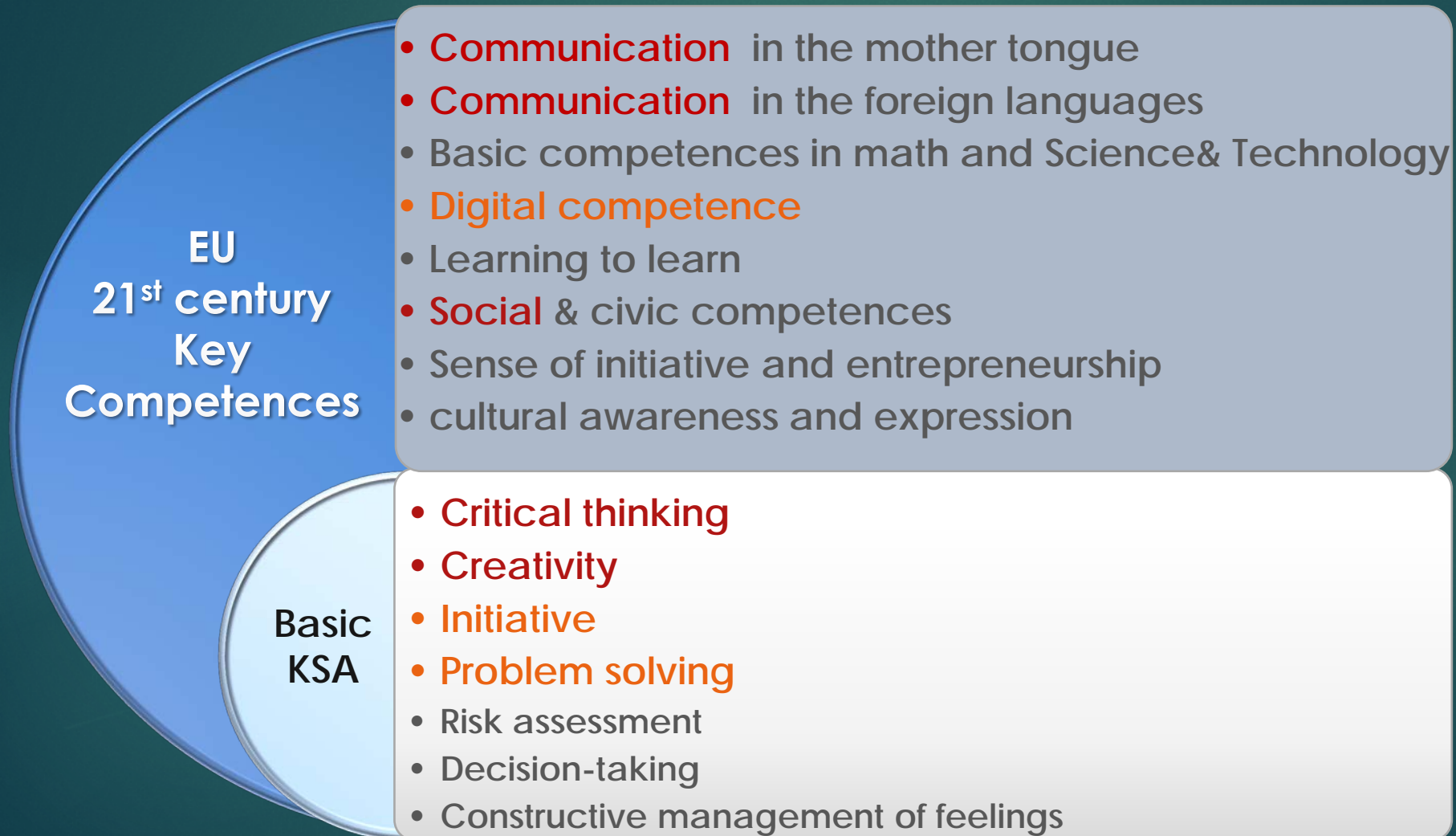
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EU Framework for Key Competence



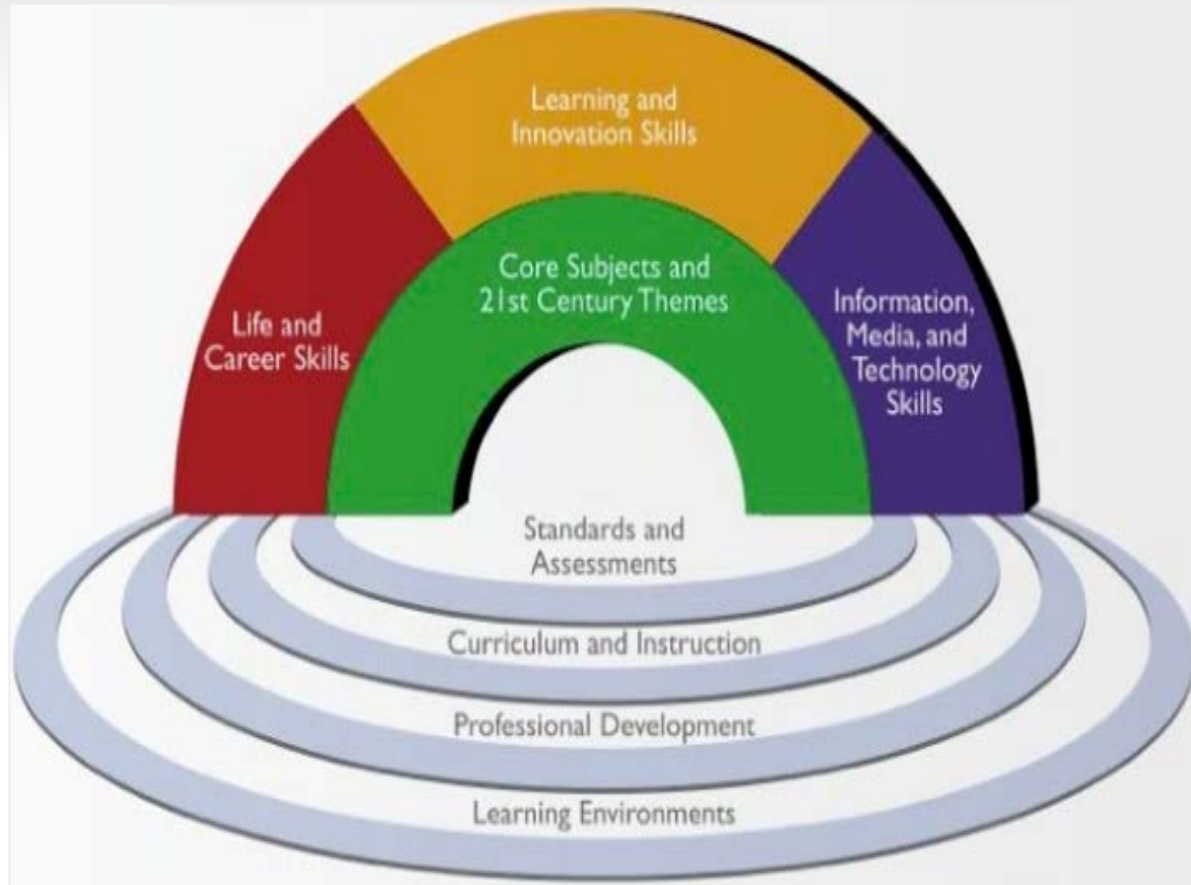
(European Commission, 2006)

EU Framework for Key Competence



(European Commission, 2006)

21st century Key competences by P21



(Partnership for 21st century skills, 2009)

Life and Career Skills

- Flexibility & adaptability
- Initiative & self-direction
- Social & cross-cultural interaction
- Productivity & accountability
- Leadership & responsibility

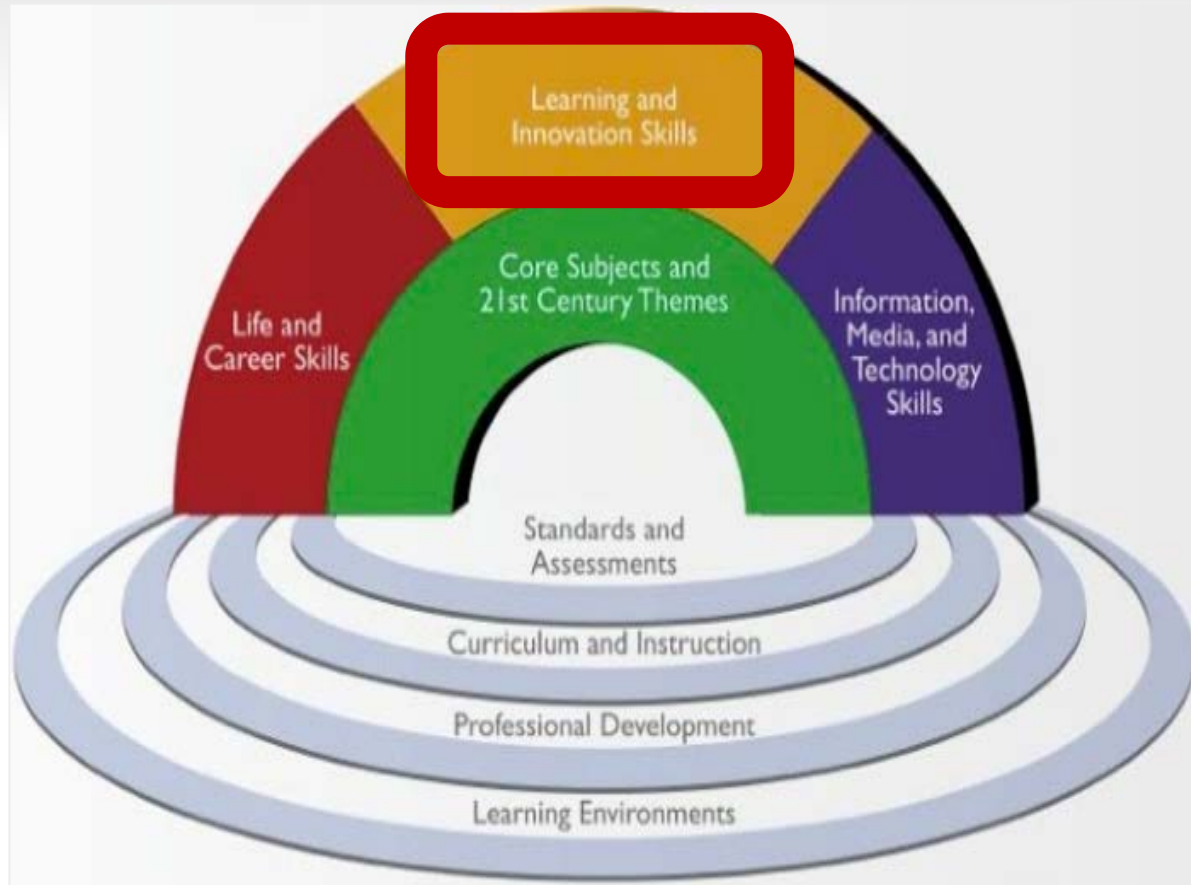
Learning & Innovation Skills

- Critical thinking & problem solving
- Communication & collaboration
- Creativity & innovation

Information, Media & Technology Skills

- Information literacy
- Media literacy
- ICT literacy

21st century Key competences by P21



(Partnership for 21st century skills, 2009)

Life and Career Skills

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Learning & Innovation Skills

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- Creativity & innovation

Information, Media & Technology Skills

- Information literacy
- Media literacy
- ICT literacy

21st-Century Skills

Foundational Literacies

How students apply core skills to everyday tasks



1. Literacy



2. Numeracy



3. Scientific literacy



4. ICT literacy



5. Financial literacy



6. Cultural and civic literacy

Competencies

How students approach complex challenges



7. Critical thinking/
problem-solving



8. Creativity



9. Communication



10. Collaboration

Character Qualities

How students approach their changing environment



11. Curiosity



12. Initiative



13. Persistence/
grit



14. Adaptability

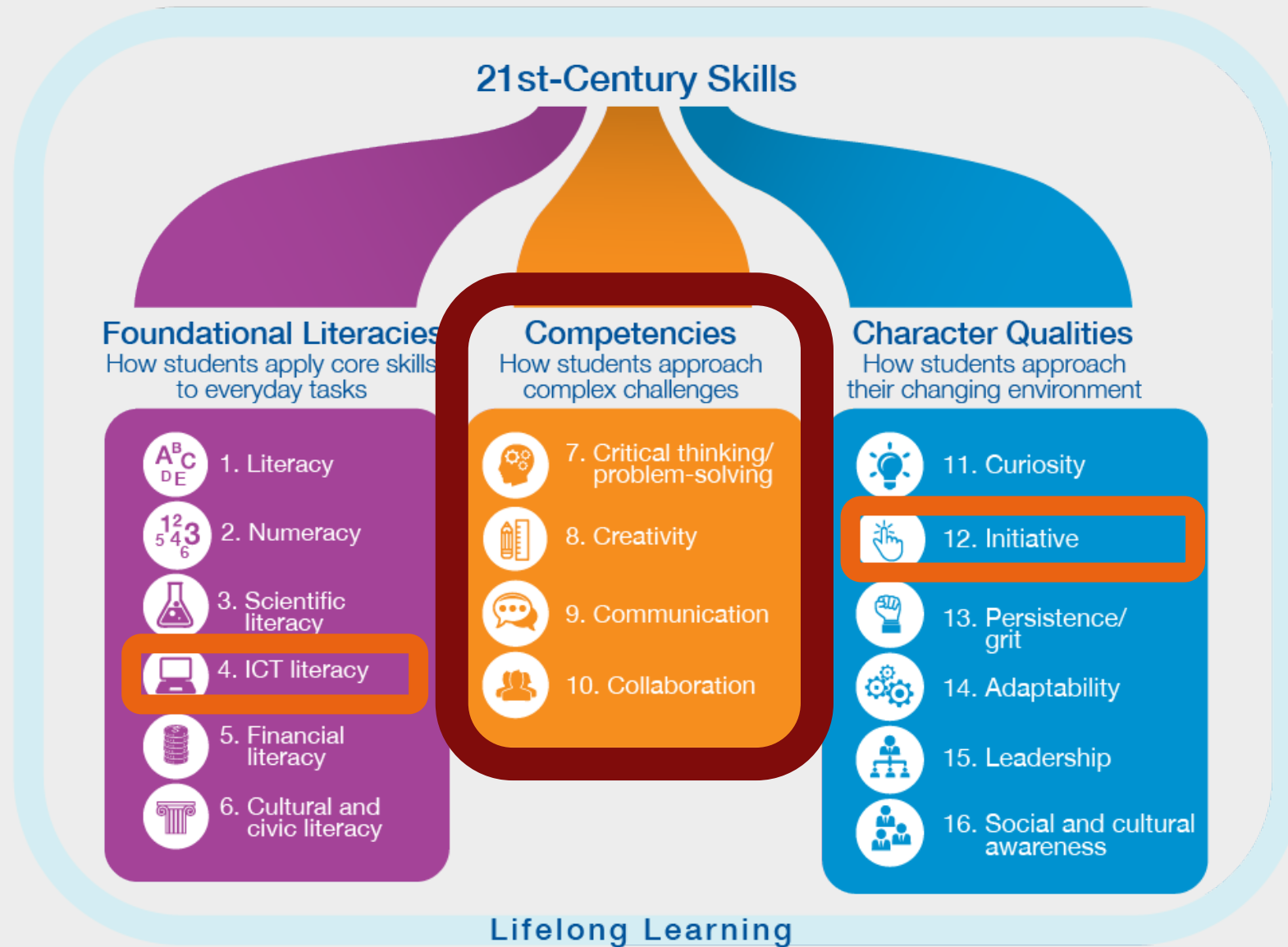


15. Leadership



16. Social and cultural awareness

Lifelong Learning



21st century competences (common)

15

ICT/Digital
Literacy

Creativity

Critical Thinking

Problem Solving

Initiative &
Self-direction

Communication

Collaboration

21st century competences (common)

15

ICT/Digital
Literacy

Creativity

Critical Thinking

Problem Solving

Initiative & Self-
direction

Communication

Collaboration

Controversies,

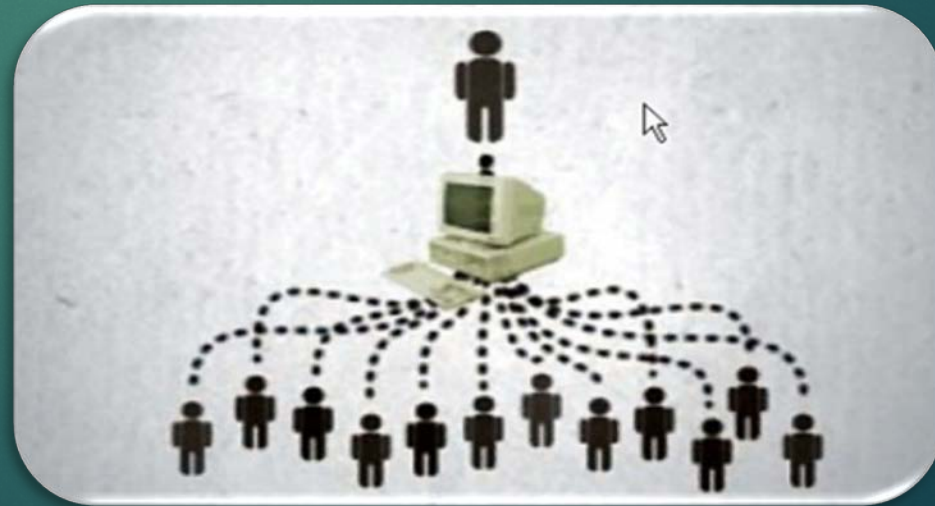
- ✓ Schools and teachers have always taught cross-disciplinary or the so-called 21st century skills, even though they did not name it.
- ✓ If too much emphasis is laid on the skills or “learning to learn,” students may not get “the basics”. They need a broad knowledge base.
- ✓ 21st century skills and competences are not easy to assess, which makes it hard to evaluate teachers or schools.

Controversies, but

- ✓ Knowledge and information are, whether they are basic or applicable in real-life settings, readily available for the present students. What matters is to find, to use, and to process them.
- ✓ What matters more is the fact that schools, teachers, students and the learning environment are changing, and at the heart of the change is e-learning.

How is **E-learning** to support
the development of
21st century competences?

Traditional E-Learning



E-Learning is Changing

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Mobile

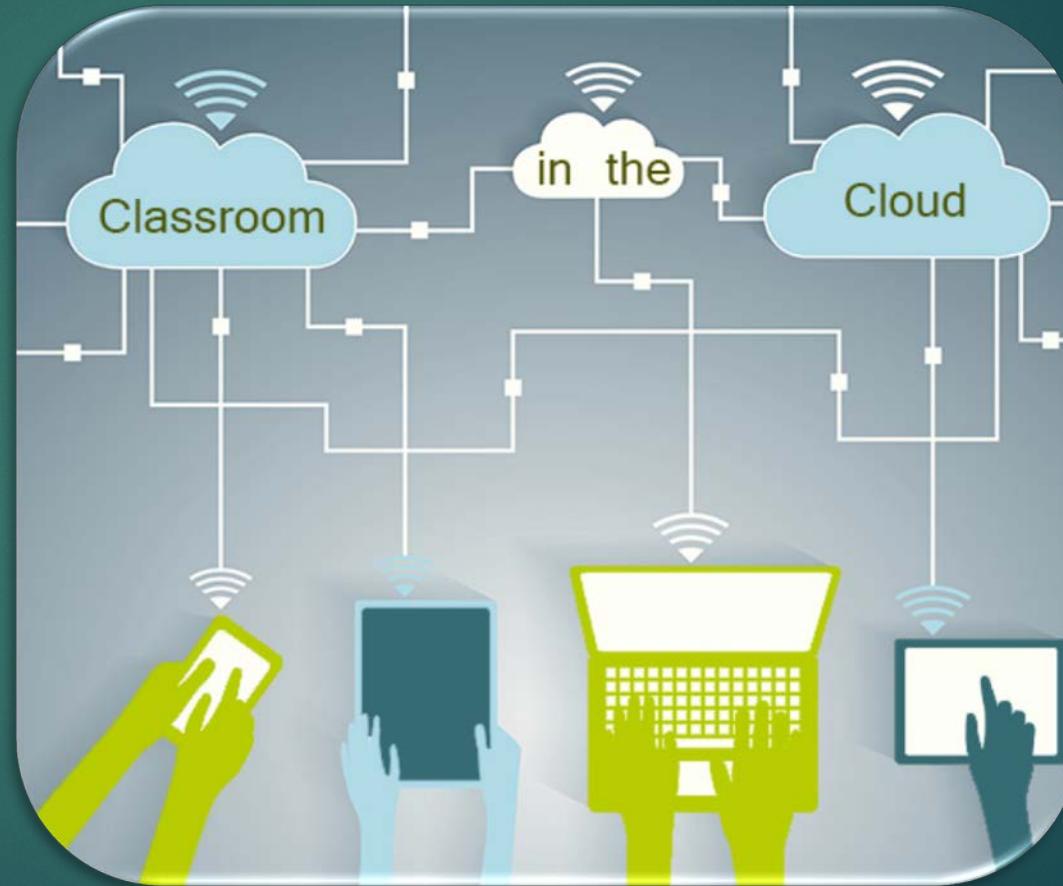


Web 2.0 tools



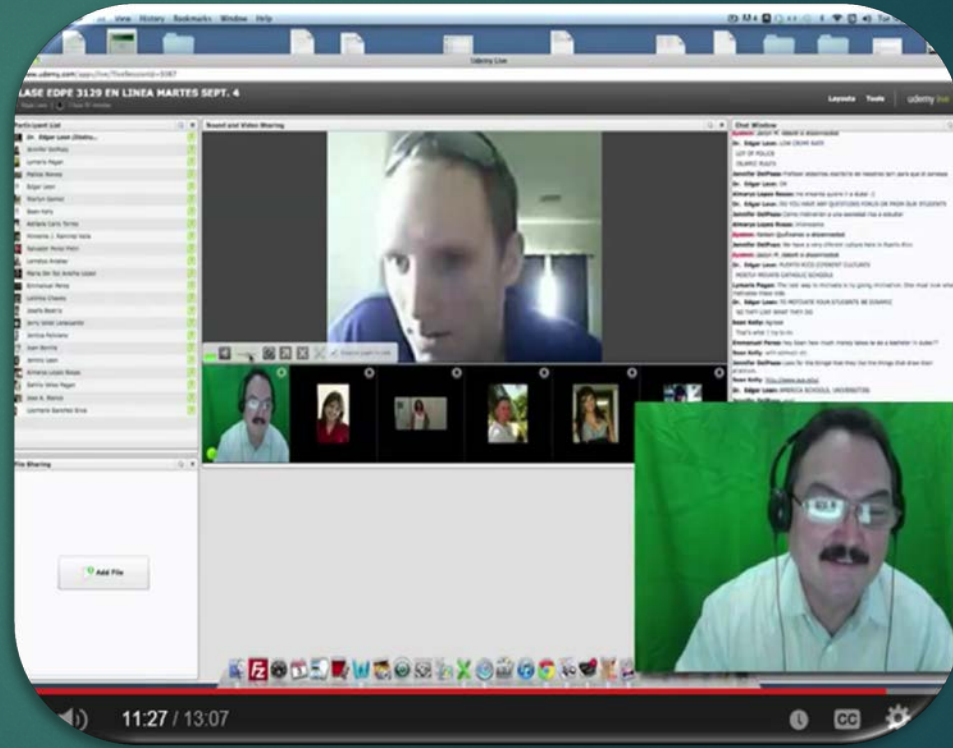
OER / MOOC

1. E-Learning is more mobile



2. E-Learning is more collaborative

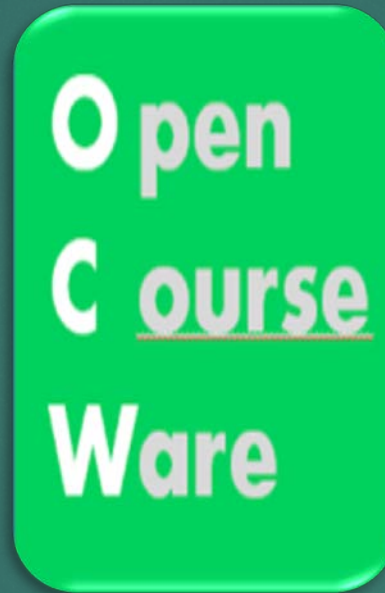
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3. E-Learning is more popularized



OER



OCW



MOOCs

4. E-Learning is more connected



E-learning & 21st Century Competences

- E-learning has become more mobile, more collaborative, more popularized and more connected.
- 21st century key competences are demanded.
 - digital literacy, communication, collaboration
 - critical thinking, creativity
- ✓ Change and development of E-learning enable teaching and learning of the 21st century skills and competences.

New Paradigm of E-Learning



Moving forward,

- ▶ Structure no longer based on divided disciplines
- ▶ Adding new subject/contents to the existing curriculum
- ▶ Learning from lecture-based to project-based or performance-based
- ▶ Focusing not only on accountability (**assessment of learning**) but also on productive and useful feedback (**assessment for learning**)
- ▶ Integrating 21st century competences on curriculum and assessment
- ▶ Encouraging collaboration and networking (not only 'within' but also 'outside' the education sector)

Thank you!